



## Job Description

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Our vision is **Human Potential, Realised.**

Civic Disability Services is a not-for-profit organisation that provides services to individuals with intellectual disability and mental illness. We aim to create a society where people have the opportunity to realise their full potential, achieve their goals and participate as a valued member of the community.

**Role:** Speech Pathologist

**Reporting:** The role reports to Clinical Practice Manager

**Objective:**

The key objectives of the role are to:

1. To provide high quality, evidence based, and timely Speech Pathology services to Clients to enhance their quality of life and empower them to achieve full inclusion in the life of the community.
2. Maintain or maximise the client's independence in the areas of self-care, work and leisure.

**Duties and responsibilities:**

1. Work collaboratively with and provide clinical advice to other members of the Clinical team and other service delivery teams within Civic.
2. Deliver evidence-based speech pathology assessment, therapy and training for dysphagia, voice, fluency, literacy, language, augmentative and alternative communication.
3. Provide individual and group therapy programs.
4. Provide educational programs and support for staff, carers and family members in the implementation of programs.
5. Liaise with families, guardians, advocates and external agencies (including Government agencies), where appropriate, in relation to clients.
6. Maintain currency of knowledge of legislation, policy and best practice in relation to providing speech pathology support.
7. Record client-related information according to Procedures and Instructions of the Organisation
8. Maintain currency of the organisation's resources and procedures relevant to the position.
9. Prepare and provide reports on performance outputs.
10. Follow the WHS Policies, Procedures and Instructions of the Organisation.
11. Any other duties as directed by General Manager or Clinical Practice manager within the scope of this position.

**Essential Criteria**

- Degree qualified in speech pathology.



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- Eligibility for membership to Speech Pathology Australia.
- Minimum 2 years' experience in providing speech pathology services.
- Experience undertaking evidenced based clinical assessments and providing therapeutic interventions to meet client needs.
- Experience in a community health and/or disability services environment with a focus on people with complex care needs would be a huge advantage.
- An understanding of the National Disability Insurance Scheme and the Quality & Safeguarding Commission would be a huge advantage.
- The ability to translate sometimes complex clinical concepts, policy and legislative requirements into a language and format that clients, employees and others can understand and use.
- The ability to form working relationships based on trust and respect, where internal customers see the value of the services you provide.
- A passion for working with clients, colleagues, families and others to find innovative and practical solutions that allow clients to realise their human potential.
- Unrestricted Drivers Licence.