



## Job Description

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Our vision is “***Human Potential, Realised***”.

Civic Disability Services is a not-for-profit organisation that provides services to individuals with intellectual disability and mental illness. We aim to create a society where people have the opportunity to realise their full potential, achieve their goals and participate as a valued member of the community.

**Role:**                **Clinical Practice Leader**

**Reporting:**    The role reports to the Manager – Transdisciplinary Team

**Objective:**

The key objectives of the role are to:

1. Undertake clinical assessments, to plan, deliver and review therapeutic interventions within the context of a multi-disciplinary team and a wellbeing approach;
2. Provide learning, coaching and support to Practice Leaders, their teams, families, carers and others to improve clinical assessment and support outcomes for clients;
3. Evaluate and develop organisational policy, practices and programs to support our services to maximise clinical outcomes and overall client wellbeing.

**Duties and responsibilities:**

1. Work with the team to evaluate and develop the Practice Framework and guidance tools and materials.
2. Evaluate, develop, plan and deliver evidenced based clinical assessments and therapeutic interventions, particularly for clients with complex health needs.
3. Identify internal and external pathways that promote access to the team's services.
4. Work collaboratively with other specialists and operational teams to promote a wellbeing approach to identifying clinical needs, evaluating options, and delivering supports
5. Coach, mentor, and provide advice to Practice Managers, Practice Leaders, other specialists, and their teams, to support better outcomes for clients and improve planning and supports.
6. Support teams with care reviews, case conferences and evaluation of supports, as needed.
7. Create learning and guidance materials to support operational teams, carers, family members and others to promote wellbeing and improve clinical outcomes for clients.
8. Evaluate, develop and implement policies, procedures and tools to support improved clinical outcomes for clients
9. Evaluate, develop and implement innovative programs that promote clinical supports and wellbeing for clients.
10. Complete documentation and reporting to allow client services to be evaluated.



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11. Provide reporting and relevant documentation within Civic and meet relevant legislative reporting (eg. NDIA & Icare)
12. Liaise with families, guardians, advocates and external agencies (including Government agencies), where appropriate, in relation to the people we support
13. **Maintain currency of knowledge of legislation, policy and best practice in relation to providing clinical services**
14. Represent Civic in external forums and meetings

### Essential Criteria

- Degree (or equivalent) in nursing
- Current, unrestricted registration as a Registered Nurse Level 1 with AHPRA
- Experience undertaking evidenced based clinical assessments and providing therapeutic interventions to meet client needs.
- Experience in a community health and/or disability services environment with a focus on people with complex care needs would be a huge advantage
- Experience developing policy, procedures and/or guidance materials to support area of practice
- Experience developing learning and support materials that meet the needs of the audience
- An understanding of the National Disability Insurance Scheme and the Quality & Safeguarding Commission would be a huge advantage.
- The ability to translate sometimes complex clinical concepts, policy and legislative requirements into a language and format that clients, employees and others can understand and use.
- The ability to form working relationships based on trust and respect, where internal customers see the value of the services you provide.
- A passion for working with clients, colleagues, families and others to find innovative and practical solutions that allow clients to realise their human potential.
- Unrestricted Drivers Licence.