



## Job Description

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Our vision is **Human Potential, Realised.**

Civic Disability Services provides supported accommodation, employment and social connectivity to more than 750 individuals with disability. Founded more than 60 years ago, Civic is an ambitious, forward-thinking organisation, which has built on its solid heritage and emerged as a true leader in the disability sector. Defining ourselves as a 'for-purpose' organisation, our goal is to improve outcomes for individuals with disability by investing in innovation, technologies and pilot ideas which drive forward the delivery of disability services.

**Role:** **Support Worker**

**Reporting:** The role reports to the Practice Leader

**Objective:**

Reporting directly to the Practice Leader, the role provides a quality service of Person Centred Active Support to achieve meaningful community inclusion, choice, personal growth and living skills to people with a disability

**Duties and responsibilities:**

1. Deliver Person Centred Active Support according to the Practice Framework in all aspects of client care.
2. Support clients to develop plans that are person centred: Assist clients to work out what they want, what is important to them and the support they require.
3. Support clients to access opportunities for personal growth, skill development and achievement of their plans and goals.
4. Actively engage with clients and all relevant stakeholders to support the achievement of client goals and needs. (Stakeholder examples include family, friends, community members, healthcare providers, employers, other support providers)
5. Provide the right amount of assistance to support clients to achieve independence in their daily living, (examples include meal preparation, personal hygiene, housework, making their house a 'home').
6. Support clients to establish and maintain social connections of their choice, including family, friends, memberships and intimate relationships.
7. Support clients to evaluate and document/diarise their progress toward their goals and plans.
8. Collaborate with and actively support team members and stakeholders to enable the achievement of client needs, wants, goals and aspirations.
9. Follow the Policies and Procedures of the Organisation